DDFTTPOUSPM8IUIFMPVETPNPSUBOU

BNFTUPLFT

BTFPGBDDFTTUPEBUBTFDVSJUBOEDPTUBWJOHTBSFVTBGCFOFGJUTPGVTJOHUI DPNVUJOHBOBDDFTTDPOUSPM

VSJOHUIFBTUEFDBEFDMPVECBTFE
BDDFTTDPOUSPMIBTCFDPNFPOFPGUIF
NPTUJNQSUBOUUPPMTJOUIFPPSTFDVSJU
SPGFTTJPOBMTBSFOBMUPGGFSTBFFDV
DPTUFGGFDUJWFBOEPOWPOJFOUBU
NBOBHFBDDFTTPBSFBTBOEBTTFTTU
UIFSFBSFTUJMMNBONJTDPODFJUJPOT
BCPVUUIFGVODUJPOPGUIFDMPVEBOEPIF
JUPSLT

8IBUUIFMPVE
i5IFDMPVEwJTBDPNNPOVTFEUFSNJO
UPEBUTPSMECVUJUFTBDUNFBOJOHT
VODMFBSUPNBOFPMFTJUFJUT
OBNFUIFDMPVEJTOPUJOUIFTL
BMUIPVHIJUTPGUFOJMMVTUSBUFEBTB
iDMPVEwJDIJTIPJUHPUJUTOBNF

3BUIFSJUJTBPSMEJEFOFUPSLPG
TFSWFSTPOUIFHSPVOEJOEBUBDFOUFST
BSPVOEUIFPSMEBOEUIFTFTFSWFSTBSF
TFDVSFMBDDFTTFEWJBUIFJOUFSOFU
OEJWJEVBMVTFSTBOEDPNBOJFTDBO
BWPJEUIFGUVGSPOUDBJUBMFOEJOUVSF
BTTPDJBUFEJUIPOFNJTFTFSWFS
FENBJOUFOBODFBOEEBUBTNBOBHF
CDMPVEPWJEFST

5IFDMPVEBMMJWTFSUPBDDFTTUIF
TBNFGMFTBOESPHSBNTGSPNBMNPTU
BOMPDBUJPOVTJOHBOEFWJDFJUIPVU
VBWJOHUPJDBMMTUPSFUIFNPOUIF
DPNVUFS

.VDIPUIFCFOFGJUPGVTFSUIFDMPVF
PBTFMJNJOBUFEUIFOFFEGPSNBOVBM
VEBUJOHBOEBUDIJOHSPHSBN
5PEB❓❓ FOBODPNVUFSSPHSBNTVDI
BT0❓GDFOFFETBOEEBUFPSPVS
DIJMEBOUTUPCVBOFHBNFWJBBO
9CPJUJUTPPMPBEFGSPNUIFFC
JF UIFDMPVE0WFSUJNFUIPTF
❓SPHSBNTBSFNBJOUBJOFEJOUIFJSNPTU
DVSSFOUWFSTJPOTUISPVHIDMPVECBTF
BUDIFTBOEVEBUFTBMMJOBTFBNMFT
BOEFGGJDJFOU❓

8IFOPVVTFFUGMJPSPUJGPV
BSFBDDFTTJOHUIFDMPVEJONJMBSMJG
BSFNBOBHJOHDVTUPNFSSFMBUJPOTPO
❓BMFTGPSDFPSTIBSJOHGJMFTPORPCP
UJBUUPJTDMPVECBTFEUPSLUIF
TBNFBJUIDMPVFNBJMSPWJEFT
TVDBT: BJPP(NBJMPS.JDSPTPGU
0VUMPPL5JTTJGPVMPHPOUP
PVSBDDPVOUPOEJGGFSFOUEFWJDFT
UISPVHIPVUUIFEBUIFBSFTPDFF
NFBOJOHUIFJOGPSNBUJPOJTJEFOUJUJ
GPN❓ FSFWFSBOEEFOFWFSPVBDDFTU
JU

5IFDMPVEBMTPNBLFTJUBTJFSGPS
DPN❓BOJFTMBSHFBOETNBMMUPP❓BSLJ
SFNPUFMCDBVTFNMP❓FTDBOBODDFTT
UIFTBNFGJMFTBOEB❓JDBUJPOTGSPN❓
MBBU❓OBOEBUBOUJNF❓GBDUUIF
DMPVENBEFJUPTTJCMFGPSCVTJOFTT
BOEDIPPMTUPJWPUUPPOMJOF
❓MBSOBOEFOBCMFUINUPDPOUJOVF
P❓FSBUJOHEVSJOHUIFDPSPOBWJSVT
BOENJDBOFWFOUUIBUPVMEIBWF
IBMUFN❓JCVTJOFTTFTBOEPVS
FDP❓PNBFEDBEFBHP

MPVFDVSJU❓
MPVEEBUBJTSFNBSLBCMFTFDVSFJMFTTUPSF
JOUIFDMPVEBSFFODSUFEJDINFBOTUIF
BUBJTTDSBNCMFENBLJOHJUNVDINPSF
EJGGJDVMUUPCFBDDFTTFECVOBVUIPSJEF
❓PPMFJSBMMTBMPGMUFSPVUBOTVTJDJPVT
FOUPSLBDUJWJUJUIBNJHIUFTFPVS
UFNPSNPTUJNPSUBOUMPVSVTFSP
IBDLT

MPVETFSWJDFTHFOFSBMMCBDLVPVSEBUBJO
NVMUJMFMPDBUJPOT5IJTJGPOFTFSWFS
GBJMTVTFSTDBOUJMMBDDFTTUIFJSEBUBGSP
EJGGFSFOUMPDBUJPOJUIPVUFWFOOPJOHUIF
UFBSFPJOTPDPNNPFOBNFJTUIF
BPPTPOVSPOFFUUJOHVSPOF
UPBVUPNBUJDBMMCBDLJUTFMGVUIFDMPVF
NFBOUIBUPVSNFNPSJFTBSF❓PUFDUFE
JONVMUJMFMPDBUJPOTWFOJGOPVMPTFS
EBNBHFPVSPOFUIFUPUBSFTUJMM
❓FDDFTTJCMF

8IUIFMPVEJT6TFGVMUIDDFTTPOUSPM
MPVECBTFEBDDFTTDPOUSPMNBLFTJUPTTJCMJ
UPSFNPUFMDPOUSPMBOENBOBHFSEFBSTPO
MPDLJOHEFWJDFTWJBBOJOUFSOFUDPOOFDU
EFWJDFoDFMMVMBSPS8JJ5IFTUFNBMMP❓
BENBJOJTUSBUPSTUPSRVJDLMDPOGJHVSFBDDGT
❓SNJTTJPOTBOESFNPUFMPMWFDPNNP
PJBBUJPOBMDIBMMFOHFTTVDIBTPDLPVUTBQ

MFSUTDBOBFTFUV❓UPUSJHHFSFNBJMPSUFU❓
❓FOT❓DJGJDFWFOUTUBLFMBDFPSFBNF
JOBIPTJUBMFOWJSPONFOUUIFBENJOJTUSBUP
DBOCFBMFSUFEJOSFBMUJNFPOUIFJSNPCJMF
BOWJDFFOTPNFPOFBDDFTTFTF
BSNBDFVUJDBMTUPSBHFDMPTFU❓BEEJUJPO
UIF❓DBOFWFOCFJOGPSNFEJGBFSTPOP
EPFTOPUIBWFBDDFTTUSJFTUPFOUSUIFDMPTF
PVEJTEFOJFE

6TJOHDMPVECBTFEBDDFTTDPOUSPMDBOHJW
FOEVTFSTUIFBCJMJUUPJOTUBOUMNPOJUPSBO
DPOUSPMBMMUIFJSNPTUTFOTJUJWF❓OJOHT
UIFJSPOFPSUBCMFU

DPPP❓
SPSSS❓
SSDSDPD❓
SSPSS❓
SSSPPDPH
SSPPDP❓
SSSSPHPS❓
DPSSPHSPS❓
PS❓